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Health and Safety Policy Statement

Bedford Academy of Dance is committed to providing a safe, secure and healthy environment for all our teaching staff, dancers, parents and guardians, so far as is reasonably practicable, in line with the Health and Safety at Work at 1974 etc, legislation, codes of practice and appropriate safety guidance.

We believe that all injuries during our classes are preventable and that excellence in health and safety is the key to our long term success. The Teaching Staff are committed to compliance with any and all government agencies, regulators and industry best practice and will use advice and guidance to measure, shape and improve our health and safety systems.

Bedford Academy of Dance will hold all teaching staff accountable for providing a safe and secure work environment and enforcing safe dancing and working procedures and practices. The Principal Dancer will lead and demonstrate their commitment to health and safety by example and will ensure that the Teaching Staff they are responsible for have the necessary knowledge, competence and training to work, dance and teach safely.

Bedford Academy of Dance expects all teaching staff to be accountable for their actions, following safe dancing procedures and report accidents, unsafe acts and safety incidents.

Bedford Academy of Dance recognise their duty of care and that all Bedford Academy of Dance staff share that duty of care and are also responsible for their health, safety and welfare and that of their colleagues and dancers. In addition, they have the responsibility to decline unsafe practices and that disciplinary and discriminatory action will not be taken against them for refusing to carry out unsafe practices.

Teaching Staff, regardless of position, will be encouraged to contribute to the school's health and safety systems of work and Bedford Academy of Dance encourages the involvement of all staff in the development of these safe systems of work and will provide support and promote safety welfare programs to ensure that safety has the overriding priority.

Signature:

Name: Hannah D'Arcy

Role: Principal

Date: 01/09/2020